



SEEP Board Member Criteria

- **Strategic thinking capability:** Candidates should be able to understand the interests and needs of SEEP's diverse membership and have the capacity to analyze industry trends and use this information to inform and evaluate organizational strategy.
- **Global perspective:** Candidates should have the breadth of knowledge, understanding, and appreciation of global and regional trends.
- **Willingness to serve others:** Candidates should possess the time, commitment, and energy to contribute to the advancement of SEEP, its membership, and the broader industry.
- **Representational capacity:** Candidates should have the ability and willingness to serve as ambassadors for SEEP, representing the organization on occasion to other members and industry stakeholders.
- **Technical expertise:** Candidates should have recognized expertise in SEEP's [priority thematic areas](#). Candidates should serve in positions of senior leadership and represent organizations with a strong record of achievement.
- **Governing capacity:** Candidates should have the capacity and professional qualifications to serve in a governance role performing fiduciary oversight and the ability to independently evaluate the performance of an organization including financial and management practices.
- **Alignment with board capacity gaps:** The board conducts an annual performance and capacities assessment, reviewing the SEEP strategy and identifying any gaps. The Board is particularly interested in candidates who possess expertise in external relations, strategic communications and funding strategy. Additionally, non-North American citizens in general and citizens of the Global South in particular, are underrepresented on the board and are encouraged to run.